

BILLINGHAM GOLF CLUB LTD

Registered Office:

Reg. No. 924509 England

SANDY LANE ~ BILLINGHAM ~ CLEVELAND ~ TS22 5NA Telephone: Clubhouse 01642 554494 ~ Office 01642 533816 Fax: 01642 533816 ~ Professional: M Ure 01642 557060

Secretary ~ Mrs J Lapping

E-mail - billinghamgc@btconnect.com

Web – www.billinghamgolfclub.com

SAFEGUARDING CHILDREN POLICY STATEMENT

- 1.1 Billingham Golf Club (BGC) considers the abuse of anyone at risk to be wholly unacceptable and fully recognises the harmful effect that abuse has on the victim, their families and the wider community. BGC believes that the welfare of children and young people at risk is paramount and that everyone has the right to protection from abuse regardless of age, culture, disability, gender, racial origin, language, religious belief or sexual orientation.
- 1.3 When working with children and young people, special consideration is given to ensure their safety from possible abuse and harm. Staff will be aware of what constitutes abuse and harm.
- 1.4 BGC also recognises it's wider Safeguarding responsibilities under the PREVENT Duty to protect children and young adults from radicalisation, whether within their family or from outside influences.
- 1.5 Reports of abuse or suspected abuse are taken extremely seriously and BGC is committed to identifying, responding to and addressing any issues identified, through its published procedure which includes the offer of support to any victim in a safe and supportive environment throughout any investigation process.
- 1.6 The aim of this policy is to ensure children and young people receiving coaching or as playing members are protected from abuse as far as possible, and to take appropriate measures to promote health, safety and welfare of the people.

2 REFERENCE MATERIAL

- 2.1 BCG will comply with all relevant child protection legislation and regulations including, but not restricted to, those listed below:
 - Children Act 1989 and 2004
 - Legal Aid, Sentencing and Punishment of Offenders Act 2012
 - Human Rights Act 1998
 - General Data Protection Regulations 2018
 - Protection of Children Act 1999
 - Local Government Act 2000
 - Children (Leaving Care) Act 2000
 - Sexual Offences Act 2003
 - Safeguarding Vulnerable Groups Act 2006
 - Protection of Freedoms Act 2012
 - Equality Act 2010

- Counter-terrorism and Security Act 2015, including Prevent Duty guidance
- Working Together to Safeguard Children 2015
- NICE Guidance on Child Abuse and Neglect Oct 2017

3 DEFINITIONS

Children – a child is defined as anyone who has not yet reached their 18th birthday, any child or young person will be referred to as Children.

Safeguarding – NSPCC defines safeguarding as 'the action that is taken to promote the welfare of children and protect them from harm'.

Forms of Abuse definitions Appendix 1

4 POLICY CONTENTS

- 4.1 Reporting a Safeguarding Concern
- 4.1.1 The Safeguarding Children procedure details the reporting process within BGC
- 4.2 Confidentiality and Disclosure of Information
- 4.2.1 In order to safeguard children at risk, which requires sharing of information between partner services, the need to distinguish between the principles of confidentiality and the need to share information must be in line with PREVENT and Safeguarding guidelines and data protection legislation.
- 4.3 Recording, Storing and Sharing Information
- 4.3.1 BGC will ensure prompt sharing of information to provide effective early help where there are emerging problems.
- 4.3.2 Information is recorded, stored, shared and destroyed in accordance with GDPR. The consent of the individual should be secured, however if consent is not received information can still be processed if there is a legitimate purpose, such as protecting a child's health and well-being.
- 4.4 Recruitment and Volunteers
- 4.4.1 All employees and volunteers working with children and young people will be assessed for suitability with the Disclosure and Barring Service (DBS)
- 4.4.2 In addition, guidance will be provided to ensure employees and volunteers understand their roles and responsibilities when working with children. This includes mandatory refresher training on an annual basis.

Signed:	1 Pran	Date:	14/8/B
N P Kerr - 0	Chairman		